

**MCH / Russell
Associates, LLC**

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MemoriesCanHeal
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Business Tithing Program

Dear Pastor,

We have a business tithing program that allows us to see people who otherwise could not afford our fee. In this program clients donate time at a church or church related charity. **All donated time must be in an area of service where both you and the client are in agreement that they 1) have a gift and that 2) it will be helpful to other people.** Clients have helped maintain the church, mowed the church lawn, made improvements to the parsonage, written grants to start church programs, worked in soup kitchens, offered legal and tax services, etc.

Every hour of service that is documented on church letterhead and signed by the pastor or church official will earn a \$35.70 credit that they can use to cover up to 75% of the cost of their sessions. If they earn more hours than they use they can keep the credits for future use. Or if they do not want to use them they can donate them to anyone of their choosing or to the next client that comes into our practice that is in need.

We have been using the BT plan for 15 years and we are thrilled with the way it has worked. When it works the way it should it is truly a win-win-win proposition. The client wins, the church wins and we win. The client gets services that they may not otherwise be able to afford and they feel proud of the work they do to help other people. The church gets additional help in an area of need and people in the congregation and/or community are blessed. We are blessed because we always know that - if counseling takes longer than expected - we can always finish the work that we start. It gives us comfort to know that money is no object for any and all of our clients.

We want this to be a blessing for you and your congregation. We don't want this to be another paperwork burden for you. Hence we want to keep it very simple. We have included a sample time sheet that you can fill out as often as needed simply documenting what work the client did, the day they did it and the amount of time they spent. Feel free to copy this onto church letterhead. You can create a different form if you wish. You can give this to the client or send it by fax or email.

Please feel free to contact us if you want any further information or clarification.

Respectfully,

David Russell, Ph.D.